BOARD OF TRUSTEES

Pat Nunes

City of Tulare

Robert Uchita

County of Tulare

Robert Clark

County of Tulare

Stan Creelman

County of Tulare

Charlie Pitigliano

County of Tulare

Charles Mayer

City of Visalia

TULARE MOSQUITO ABATEMENT DISTRICT

District Headquarters: Mefford Field - Tulare 6575 Dale Fry Rd Tulare, CA 93274 PH (559) 686-6628 FAX (559) 686-2013

Email: TulareMosquito@gmail.com www.tularemosquito.com

GENERAL MANAGER Michelle Dempsey OPERATIONS DIRECTOR Jacob Davis



The Tulare Mosquito Abatement District Board of Trustees Special Meeting will be held on Tuesday, April 5th, 2022 at 1:00 p.m. at the District office located at Mefford Field 6575 Dale Fry Rd, Tulare, CA

AGENDA

- 1. Citizen Comments: At this time the Board of Trustees will take input from citizens on items they wish to address that are within the Board's jurisdiction. However, the Board cannot legally discuss or take action at this meeting on comments received.
- 2. Review Minutes of the March 8th, 2022 Board of Trustee Meeting
- 3. Payment of Check Numbers 6804 6825 Payment of Direct Deposit Numbers DD 1379 - DD 1394 Electronic Fund Transfers (EFTPS) from Union Bank to the IRS and EDD for Social Security, Medicare, Federal and State Tax Payments. E Debit payments from the District's Union Bank account. Claim number 21934 Transfer of Funds from Tulare County Fund #778 to the District's Union Bank Account # *****4408.
- 4. GovDeals Auction ~ 2006 Right Hand Drive Jeep and 2006 Chevy Truck
- 5. SDRMA ~ Loss Prevention ~ Safety Reimbursement
- 6. SDRMA ~ Property/Liability ~ Credit Incentive Program
- 7. Discussion, decision and possible action on accepting Change # 29 to the Tulare Mosquito Abatement District Policy Manual which creates a new position of Administrative Assistant to be effective 07/01/22.
- 8. Discussion, decision and possible action to Adjust the District's Compensation Plan
- 9. Manager's Report
 - a. Completion of Form 700
 - b. US Bank ~Visa Card~ Qrt 4 Rebate Check
 - c. 2022 Season Starting
 - d. 2022 Safety/ Fire Inspection
- 10. Meeting Adjourned

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE TULARE MOSQUITO ABATEMENT DISTRICT, HELD AT THE OFFICES OF THE DISTRICT, MEFFORD FIELD, TULARE, CALIFORNIA ON THE 8th DAY OF MARCH 2022, AT THE HOUR OF 1:00 P.M. OF SAID DAY

Present at the meeting called at 1:00 p.m. at the place above designated were: Charlie Pitigliano, via conference call, Robert Clark, presiding, Robert Uchita, Pat Nunes, Stan Creelman and Chuck Mayer. Also present at the Board Meeting were Michelle Dempsey, General Manager, Jacob Davis, Operations Director, Chad M. Lew, counsel for the District, and Garry Riezebos, of Adair & Evans.

Agenda Item No. 1: Citizen Comments.

Robert Clark opened the floor to citizen comments, but there were no comments from the public.

Agenda Item No. 2: Review Minutes of January 11, 2022 Board of Trustee Meeting. The minutes of the meeting held on January 11, 2021, were presented to the board in writing and reviewed. Upon a motion made by Pat Nunes seconded by, Charles Mayer, and unanimously carried, the minutes, as amended, of the meeting held on January 11, 2022, were approved as presented.

Agenda Item No. 3: Payment of Check Number 6771 - 6803, Payment of Direct Deposit Numbers DD 1355 - DD 1378; Electronic Fund Transfers (EFTPS) from Union Bank to the IRS for Social Security, Medicare and Federal Tax Payments, Union Bank Charges and Credits, and Claim Number 21932 and 21933 a Transfer of Funds form Tulare County Fund #778 to the District's Union Bank Account #******4408.

The board members reviewed the District's Union Bank checking account, check numbers 6771 - 6803, payment of direct deposit numbers DD 1355 - DD 1378, the electronic fund transfers (EFTPS) for payment of Social Security, Medicare and Federal Tax Payments to the IRS, the electronic debit payments from the District's Union Bank account, and claim number 21932 in the sum of \$98,334.38 and claim number 21933 in the sum of \$76,746.81, which were transfers from the District's Tulare County Fund #778 to the District's Union Bank account number ending in 4408. Upon a motion duly made by Stan Creelman, seconded by Robert Uchita, and unanimously carried, the Union Bank checking account, check numbers 6771 - 6803, payment of direct deposit numbers DD 1355 - DD 1378, the electronic fund transfers (EFTPS) for payment of Social Security, Medicare and Federal Tax Payments to the IRS, the electronic debit payments from the District's Union Bank checking account, and the transfer from the District's Tulare County Fund #778 to the District's Union Bank account number ending in 4408, by Claim Number 21932 in the sum of \$98,334.38 and Claim Number 21933 in the sum of \$76,746.81 were approved.

Agenda Item No. 4: Fiscal Year 2020-2021 District Audit - Garry Riezebos, Adair & Evans Garry reviewed the District's 2020-2021 District Audit and answered questions from the board. Upon a motion duly made by Robert Uchita, seconded by Pat Nunes, and unanimously carried, the 2020-2021 District Audit for the Tulare Mosquito Abatenment District was approved and accepted as presented.

Agenda Item No. 5: 2021 Annual Report on District Revenue and Operational Expenditures. Michelle reviewed with the board the District's 2021 Annual Report on District Revenue and

Operational Expenditures. After some discussion, upon a motion made by Charles Mayer, seconded by Stan Creelman, and unanimously carried, the 2021 Annual Report on District Revenue and Operational Expenditures was approved and accepted as presented.

Agenda Item No. 6: Discussion, Decision and Possible Action on 2006 Right Hand Drive Jeep. Michelle reported to the board that the 2006 Right Hand Drive Jeep is in need of substantial repair and maintenance in order for it to safe for use. The District does not really have a use for said vehicle, and it is recommended that the District dispose of the same; rather than, incur the repair and maintenance cost of approximately \$6,500.00. Staff estimated that the said vehicle in its current condition had no real value due to the needed maintenance and repairs. Staff recommends selling said vehicle on GovDeals on an as-is basis. After some discussion, upon a motion duly made by Charles Mayer, seconded by Stan Creelman, and unanimously carried, the board authorized the staff to sell the 2006 Right Hand Drive Jeep on an as-is basis on GovDeals, for an amount of at least \$1,000.00 gross.

Agenda Item No. 7: Discussion, Decision and Possible Action to Move Forward with 2022 Inspection Warrant.

Chad advised the board that if the District desired to secure an area inspection warrant for the 2022 mosquito season that it would be appropriate to apply for the inspection warrant at this time prior to the season commencing. Upon a motion duly made by Robert Uchita, seconded by Pat Nunes, and unanimously carried the board authorized District counsel and the general manager to petition for the issuance of an area inspection warrant for the 2022 mosquito season.

Agenda Item No. 8: Discussion on Ethics Training for Board Members. Michelle advised the board members that they needed to complete their ethics training.

Agenda Item No. 9: Discussion on Consumer Price Index for Fiscal Year 22/23 Budget. Michelle advised the board that the current CPI for January 2022 is 8.1.

[Charlie Pitigliano had to leave the meeting at approximately 2:05 p.m.]

Agenda Item No. 10: Manger's Report

- a. Annual Financial Disclosure Statement Form 700 Michelle reminded the board members that they needed to complete and return their Annual Financial Disclosure Statement Form 700.
- b. Board of Trustees Charles Mayer's Renewal of Term Michelle advised the board that Charles Mayer has agreed to be reappointed at the end of his current term.
- c. Recent Staff Changes Michelle advised the board that the District Secretary resigned and that Sheri Davis was hired as the District's new secretary.

Page	3	of	3	
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d. MVCAC Conference in Sacramento February 7-9, 2022 - Michelle provided a brief overview of the topics discussed at the MVCAC Conference she and Jacob attended in February 2022.

Agenda Item No. 11: Meeting Adjourned.

There being no further business before the board, upon a motion duly made by Charles Mayer, seconded by Stan Creelman, and unanimously carried, the meeting was adjourned at 2:16 p.m.

SECRETARY	

Union	Expenses	3/15/2022	Age	nda Ite	m #3
Check #'s	s				Expenses
EFTPS					•
E Debits	3	Full Through the same			
DD4070		Full Time Employees			
DD1379		Michelle Dempsey		2,663.54	6001
DD1380		Jacob Davis		2,300.96	6001
DD1381		Andrew Conard		1,836.07	6001
DD1383		Armando Gonzalez		2,049.22	6001
DD1384		Jorge Lopez		2,285.65	6001
DD1385		Quirino Valencia		1,845.95	6001
DD1386		Victor Zamora		2,224.35	6001
DD1382		Sheri Davis		1,302.66	6001
EFTPS		CA Emp Dev Dept	UI, ETT, SDI & PIT	1,041.79	6004
6804		Choice Builders	Monthly premium for employee Dental Vision & Life Insurance	1,352.29	6004
6805		Bob Clark	Board Meeting 03/08/2022	100.00	6008
6806		Stan Creelman	Board Meeting 03/08/2022	100.00	6008
6807		Pat Nunes	Board Meeting 03/08/2022	100.00	6008
6808		Charles Mayer	Board Meeting 03/08/2022	100.00	6008
6809		Charlie Pitilgliano	Board Meeting 03/08/2022	100.00	6008
6810		Bob Uchita	Board Meeting 03/08/2022	100.00	6008
EFTPS		CalPERS (Employee)	Employee Additional 457 Roth	375.00	6011
EFTPS		CalPERS (Employee)	Employee Additional deferred contribution	850.00	6011
EFTPS		CalPERS (Retirement)	PERS Retirement contribution Employer & Employees	3,884.73	6011
EFTPS		Union Bank	Federal Inc Tax. Empe,Empr Medicare & SS	4,786.68	6012
6811		Adapco	Vectobac 12AS ~ Tote #1	8,642.26	7001
6812		Delta MVCD	Deposit for Testing Mosquito Samples 2022 Season	3,300.00	7001
6813		Heluna Health	Chicken Testing 2022 Season (70%)	770.00	7001
6814		Toyota	Hydraulic Leak on Forklift repaired	435.00	7021
6815		G.V. Burrows	Vehicle Fuel - 82.2 Gallons	340.52	7022
6816		McCormick, Kabot & Lew	Review warrant file; email from Michelle; telephone conf. with Michel	1 2,390.00	7043
			Clerk's office, Ellen Kennedy in Court Admin. office Memo to Clerk-warrant and warrant return; finalize warrant return 2021;emails to Michelle; telephone conf. Kim at Clerk's office Review release re Luis Regalado: emails to/from Michelle re auditor not present due to illness Research PRA Response time frame and documents that are exempt: letter to Prasa Reddy re request for records under PRA Letter to P.Reddy re PRA request;email to Michelle-copy of correspondence Emails to and from Michelle re Reddy PRA;email to P.Reddy: review of documents from TMAD responsive to P.Reddy; telephone conf. Michelle re 2022 Warrant; telephone conf. with Jacob re Reddy PRA Emails to and from Michelle re Reddy PRA Travel to TMAD office; conference with Michelle re P. Reddy PRA Review service request documents;emails to and from Michelle re P. Review document re service at Tessori;emails to Michelle re P.Redd Board Meeting 3/8/2022	quest Reddy	
6817		Smith Signs	Decals for New Jeep	630.00	7066
6818		City of Tulare	Land Rent 774.00	920.77	7062
			Water & Refuse Pickup Service 146.77	J=V.11	7081
E debit		Union Bank	Direct Deposit Fee	14.00	7036

46,841.45

EXPENS	ES 3/31/2022	6000 Tr	ransfer Funds from Salaries and Benefits FY 21/22 Budget		70,779.38	
Union	Bank	7000 Tr	ransfer Funds from Services and Supplies FY 21/22 Budge	t	116,002.22	
Check #'s	3				186,781.60	Expenses
EFTPS						
E Debits	Full Time Employees					
DD1387	Michelle Dempsey				2,663.54	6001
DD1388	Jacob Davis				2,300.96	6001
DD1389	Andrew Conard				1,836.07	6001
DD1390	Armando Gonzalez				2,049.24	6001
DD1391	Jorge Lopez				2,248.97	6001
DD1392	Quirino Valencia				1,845.94	6001
DD1393	Victor Zamora				2,224.37	6001
DD1394	Sheri Davis				1,873.74	6001
EFTPS	CA Emp Dev Dept	UI, ETT, SDI &	PIT		1,113.69	6004
EFTPS	CalPERS (Health)	Monthly Health	Premium - April 2022		19,614.32	6004
6819	AFLAC (Employee)	Employee Addit	tional Health Pre-Tax	712.98	750.58	6004
	AFLAC (Employee)	Employee Addit	ional Life After Tax	37.60		6004
EFTPS	CalPERS (Employee)	Employee Addit	ional 457 Roth		475.00	6011
EFTPS	CalPERS (Employee)	Employee Addit	ional deferred contribution		850.00	6011
EFTPS	CalPERS (Retirement)	PERS Retireme	nt contribution Employer & Employees		3,999.65	6011
EFTPS	Union Bank	Federal Inc Tax.	. Empe,Empr Medicare & SS		4,971.98	6012
6820	Clarke Mosquito Control Products	Natular G 40 Lb b	pag (x10)		3,294.92	7001
6821	G.V. Burrows	Vehicle fuel - 13	3.6 gallons		675.83	7022
6822	Smith Sign & Decal	Magnetic Logos	Truck #12		108.25	7066
E deba	Detection to the					
E debit	Union Bank Charges	3/31/2022 Sta			404.19	
		S.C. Edison Mor		276.44		7081
		SoCalGas Month		58.75		7081
		Direct Deposit Fo		14.00		7036
			sitive Pay monthly maintenance fees	55.00		7036
Expenses		Official park - ver	rification of deposits fee			7036
Expenses	U.S.Bank Charges & Credits	412	0/2022 Statement			
6823	olollari onargoo a oroana	112	OLULE Statement		8,590.66	
		STREAMLINE	Monthly Website March	200.00	0,590.00	7001
		YOSEMITE LINE	·	335.16		7001
		ESRI		2,700.00		7001
		Uline	Safety Equipment for PPE	395.16		7001
		Amazon.com	Computer Monitor, USB Chargers, Charger Adapter	330.83		7001
		Uline	Wire Shelving, Shovel, Power Strip	490.77		7001
		CARMINE	Monthly Tier for GPS - March	339.83		7001
		VERIZON Wirele		46.62		7001
		VERIZON Wirele		109.24		7005
		AT&T	Monthly Faxline	10.60		7005
		CULLIGAN	5 gallons of purified water	7.75		7009
				-		

6823	U.S. Bank continued	Fresh Water Systems	Replacement Filter (2pk)	90.65		7009
		JThomas	Buckle (x10) Strap (x10) for backpacks	79.70		7021
		Lowe's	Side Mnt. Tool Box Truck #3 and Truck #12	422.56		7021
		Lowe's	Shop Supplies	36.91		7021
		Battery Pro	New Battery - Truck #11	192.60		7021
		Parts Geek	Truck cab side step - Truck #18	85.37		7021
		GM AutoParts	Glove Box Door - Truck #19	75.45		7021
		Home Depot	3 Gallon handheld Sprayer (x 4)	199.74		7021
		ExtremeTerrain	OPR Replacement mirror - 2017 Jeep # 6			
		MAS Enterprise	·	61.18		7021
		•	Safety Inspection for repairs on OLD JEEP #6	210.00		7021
		Amazon.com	Strobe Light - 2017 Jeep # 6	50.10		7021
		Amazon.com	Light Bar Spot LED , 16oz Bottles (x6)	132.89		7021
		Amazon.com	Fuel Transfer Hose with wire	61.40		7021
		CA Ind. Rubber	Nipples and adapter	42.36		7021
		Mid-Valley Pipe	Flat Bar 10foot	12.97		7021
		Lowe's	Nipples, Bushings, ABS	50.08		7021
		Lowe's	Plumbing fittings, coupler, nipples	38.97		7021
		Lowe's	Self taps, adhesive wall	28.08		7021
		Home Depot	4 Gallon Backpack sprayer (x2)	183.96		7021
		Big Brand	2Tires-Truck#8, 1Tire-Truck#7, 1Tire-Truck#1	679.60		7021
		Lowe's	Shelf Brackets (x4), Toggle Switches (x3)	32.00		7021
		Big Brand	Alignment - Truck #7	85.00		7021
		Costco	Membership Fee- Annual	120.00		7027
		CLINES's Bus. Equip.	Monthly maint for IT services - Feb	60.00		7036
		CLINES's Bus. Equip.	Copy count - C220 - February	30.00		7036
		CLINES's Bus. Equip.	Copy count - C308 - February	30.00		7036
		Amazon.com	Office Supplies - Cardstock Paper, 2-Hole Punch, etc	85.25		7036
		Amazon.com	Plastic Report Cover w/clip (x2)	22.68		7036
		Amazon.com	5x8 Notepads (x12)	13.80		7036
		Amazon.com	White-Out Tape, Legal Pad Writing Paper, ect	85.43		7036
		UNWIRED	Monthly Internet 2/22/22-03/21/22	125.97		7036
		CSDA	Virtual Workshop:HR Boot Camp (Michelle & Jacob)	200.00		7066
6824	ZeroNox, Inc.	Tuatara E1500 Utility	Vehicle (balance due 50%)		12,746.57	8300
6825	ZeroNox, Inc.	ION EC4 Utility Vehicl	e (balance due 50%)		11,124.31	8300

85,762.79



P.O. BOX 6343 FARGO ND 58125-6343



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000000033 01 SP 0.530 106481476994722 P

TULARE MOSQUITO ABATE ATTN JOHN AVILA 6575 DALE FRY ROAD TULARE CA 93274-9073

ACCOUNT NUMBER	
STATEMENT DATE	03-18-2022
AMOUNT DUE	\$8,590.66
NEW BALANCE	\$8,590.66
PAYMENT DUE ON RECEIPT	

AMOUNT ENCLOSED

.

Please make check payable to "U.S. Bank"

U.S. BANK CORPORATE PAYMENT SYSTEMS P.O. BOX 790428 ST. LOUIS, MO 63179-0428

Please tear payment coupon at perforation.

						10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	10 10 10 10 10 10 10 10 10 10 10 10 10 1	
TULARE MOSQUITO ABAT	Previous Balance	Purchases And Other + Charges	Cash + Advances +	Cash Advance Fees +	Late Payment Charges	- Credits	- Payments	New = Balance
Company Total	\$6,112.34	\$8,590.66	\$0.00	\$.00	\$0.00	\$0.00	\$6,112.34	\$8,590.66

			(e)24	Tollie vedeniu magi	Miny i By Market	
TU	ĻAR	E MOS	SQUITO ABATE	1	TOTAL CORPORATE ACTIVITY \$6,112.34 CR	,
Po Da		ran Date	Reference Number	Transaction Description		Amount
03-	09 0	3-06	74798262068000000000816	PAYMENT - THANK YOU 00000 C		6,112.34 PY

JACOB DAVI	S	\$0.00	PURCHASES \$1,244.16	CASH ADV \$0.00	TOTAL ACTIVITY \$1,244.16	
Post Tran Date Date	Reference Number	Tran	saction Description	L		Amount
02-23 02-22 03-04 03-03 03-04 03-03 03-04 03-03 03-04 03-03	24055232054083719; 24492162062000021; 24692162062100502; 24692162062100619; 248019720620917310	952385 FRE 315926 LOW 080967 LOW	REMETERRAIN.COM SHWATERSYSTEMS /ES #02278* PORTE /ES #02473* TULARI TERY PRO TULARE	S HTTPSFWSCO.MY : RVILLE CA E CA	SC	61.18 90.65 422.56 36.91 192.60

CUSTOMER SERVICE CALL	ACCOUNT	NUMBER	ACCOUNT SUMMARY	
			PREVIOUS BALANCE	6,112.34
800-344-5696			PURCHASES & OTHER CHARGES	8,590.66
	STATEMENT DATE	DISPUTED AMOUNT	CASH ADVANCES	.00
	03/18/22	.00	CASH ADVANCE FEES	.00
			CHARGES	.00
SEND BILLING INQUIRIES TO:	AMOUN	IT DIJE	CREDITS	.00
U.S. Bank National Association	AWIOON	II DOL	PAYMENTS	6,112.34
C/O U.S. Bancorp Purchasing Card Program P.O. Box 6335 Fargo, ND 58125-6335	8,590	0.66	ACCOUNT BALANCE	8,590.66



Company Name: TULARE MOSQUITO ABATE
Corporate Account Number:
Statement Date: 03-18-2022

		NEW ACTIVITY	
Post Tran Date Date	Reference Number	Transaction Description	Amount
03-07 03-03 03-15 03-14 03-17 03-16 03-17 03-15	24121572063310393552574 24492152073894516412709 24492152075852617649072 24943012075010185084005		79.70 85.37 75.45 199.74
MICHELLE D	EMPSEY CRED	ITS PURCHASES CASH ADV TOTAL ACTIVITY \$5,983.48	
Post Tran Date Date	Reference Number		Amount
02-21 02-20 02-22 02-21 02-23 02-23 02-23 02-23 02-24 02-23 03-01 03-01 03-03 03-04 03-07 03-06 03-07 03-07 03-07 03-07 03-07 03-07 03-14 03-11 03-14 03-11 03-14 03-11 03-15 03-15 03-17 03-15 03-18 03-18	24692162051100192122023 24692162052100399879952 24692162053100130914349 24692162053100130914349 24692162054100311933166 24055232054083747063646 24492162060000009688631 24071052061330148152194 24692162062100699302596 24692162065100022993415 24692162065100022993415 24692162066100404217994 24789302065958601482498 24639232067900016900077 24492162068000026440984 24445002070200131121543 24692162071100567505634 2469216207100757774202 24943002071898001927794 24992162074100628194458 24202982075030034581548 24692162077100045790919	VZWRLSS*APOCC VISB 800-922-0204 FL AMZN MKTP US*527I47AY3 AMZN.COM/BILL WA ATT*WEBSITE SOLUTIONS 888-932-4678 TX ULINE *SHIP SUPPLIES 800-295-5510 WI UNWIRED BROADBAND INC 559-261-4444 CA GETSTREAMLINE.COM WEB WWW.GETSTREAM CA ESRI 888-3774675 CA AMZN MKTP US*1W2RI58W1 AMZN.COM/BILL WA AMZN MKTP US*1W8B30X20 AMZN.COM/BILL WA AMZN MKTP US*1W4L91JG2 AMZN.COM/BILL WA AMZN MKTP US*1W4L91JG2 AMZN.COM/BILL WA YOSEMITE LINEN SUPPLY 559-2332654 CA CLINES BUSINESS EQUIPMENT 559-7339354 CA CARMINE MONTHLY TIER 4 CARMINE.IO CA 4TE*CULLIGAN WATER CONDIT 559-562-6361 CA AMZN MKTP US*1Z0U38L52 AMZN.COM/BILL WA AMZN MKTP US*1Z0U38L52 AMZN.COM/BILL WA COSTCO WHSE #1017 VISALIA CA ULINE *SHIP SUPPLIES 800-295-5510 WI CALIFORNIA SPECIAL DISTRI 916-442-7887 CA	155.86 50.10 10.60 395.16 125.97 200.00 ,700.00 22.68 13.80 85.43 132.89 335.16 120.00 339.83 7.75 61.40 85.25 120.00 490.77 200.00 330.83
QUIRINO VAL	ENCIA CREDI \$0.0	TS PURCHASES CASH ADV 10 \$1,363.02 \$0.00 \$1,363.02	
Post Tran Date Date	Reference Number	Transaction Description	Amount
02-21 02-17 02-24 02-22 02-25 02-24 02-28 02-24 03-08 03-07 03-11 03-10 03-15 03-14 03-15 03-14 03-16 03-15	24323042054298900073997 24692162055100437007282 24323042056295200072222 24692162066100782531610 24692162069100196684853 249430120770010183003895 24445002073300516854820 24493982074207885600101	LOWES #02473" TULARE CA THE HOME DEPOT #6946 TULARE CA CALIF INDUSTRIAL RUBBER TULARE CA MID-VALLEY PIPE & SUPPLY TULARE CA	210.00 85.00 32.00 579.60 28.08 38.97 183.96 42.36 42.36 50.08



STATEMENT UnionBank of Accounts

UNION BANK TULARE 0460 P.O. BOX 60368 PHOENIX

AZ 85082-0368

Page 1 of 2 **Statement Number:** 02/01/22 - 02/28/22

Telephone Banking

For 24-hour Automated Direct Service 800-238-4486 800-826-7345(TDD)

Representatives are available Monday through Saturday

To open additional accounts, or apply for loans, call your banking office at 559-688-2811

You may also access your account online at unionbank.com

Thank you for banking with us

since 2011

TULARE MOSQUITO ABATEMENT DISTRICT 6575 DALE FRY ROAD **TULARE CA 93274**

Business Essentials Checking Summary

Account Number:

Days in statement period: 28

Balance on 2/1 \$ 219,956.21 Additions 175,081.19 Subtractions -158,504.85

Checks -93,525.29 **Payments** -64,924.56 Other Withdrawals -55.00

Balance on 2/28 236,532.55

Statement Average Ledger Balance

301,925.21

We waived your service charge this statement period.

Additions

Date	Description/Location	Reference	Amount
2/4 2/11	COUNTY OF TULARE VENDR PYMT CCD S8496TMA COUNTY OF TULARE VENDR PYMT CCD S8496TMA	55547043 52072261	\$ 98,334.38 76,746.81
Total			\$ 175,081.19

Checks

A. /		5 (
Number	Date	Reference	Amount	Number	Date	Reference	Amount
6777	2/25	06024350	100.00	6788	2/23	24001622	1,352.29
6782*	2/1	06040722	820.58	6789	2/22	06073622	91.25
6783	2/4	06767264	750.58	6791*	2/23	06027072	920.77
6784	2/22	08348846	107.25	6792	2/17	75040212	184.09
6785	2/4	07527848	539.76	6793	2/28	06035228	59,238.92
6786	2/10	06066996	4,632.68	6794	2/24	06014942	12,746.58
6787	2/17	06754982	916.23	6795	2/24	06014940	11,124.31
Total							\$ 93,525.29

^{*} Checks missing in sequence. Out of sequence check numbers may also be located in the Payments section of your statement.

Payments online and electronic banking

Date	Description/Location	Reference	Amount
2/1	SO CAL GAS PAID SCGC WEB 0367160800	51630231	\$ 132,12
2/1	CALPERS 1900 CCD 5074140349	52573421	1,225.00
2/1	CALPERS 3100 CCD 5074140349	51936511	1,490.94

Payments onlin	e and ele	ectronic l	hankina
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Date	Description/Location		Reference	Amount
2/1	EMPLOYMENT DEVEL EDD EFTPMT 344600352	CCD	51550713	1,780.72
2/1	CALPERS 3100 CCD 5074140349		51936509	1,841.75
2/1	IRS USATAXPYMT CCD 270243254132305		51151929	4,094.28
2/1	CALPERS 1800 CCD 5074140349		51937001	18,831.46
2/14	INTUIT PAYROLL S QUICKBOOKS 946002940	CCD	53946292	12,824.17
2/16	EMPLOYMENT DEVEL EDD EFTPMT 1273081632	CCD	56529367	1,111.66
2/16	CALPERS 3100 CCD 5074140349		56761209	1,490,94
2/16	CALPERS 3100 CCD 5074140349		56761207	1,879.15
2/16	IRS USATAXPYMT CCD 270244702388467		56819882	4,173,20
2/17	CALPERS 1900 CCD 5074140349		58392651	1,225.00
2/25	INTUIT PAYROLL S QUICKBOOKS 946002940	CCD	56024592	12,824.17
Total				\$ 64,924.56

Other Withdrawals including fees and adjustments

Date	Description/Location	Reference	Amount
2/25 2/25	EPA MONTHLY MAINTENANCE (EPA)	90257709	\$ 15.00
Total	BASIC POS PAY-ACCOUNT BASE (ARP)	90257708	\$ 40.00 55.00

TULARE MOSQUITO ABATEMENT DISTRICT

FY 21/22 Budget

March 31, 2022	Appropriations	Expenditures	Remaining
Salaries & Employees Benefits (1000) 6001 Regular Salaries *	497,000.00	367,391.30	129,608.70
6004 Benefits			
Health Insurance	240,000.00	171,696.52	68,303.48
EDD Unemployment Insurance 6.2% X 7,000 of employees		3,705.08	3,794.92
EDD Disability Insurance 1.1% X of employees salary EDD Employment Training Tax rate 0%	8,000.00	5,116.90	2,883.10
Life Insurance	2,000.00	992.98	1,007.02
6005 Extra Help	140,000.00	65,831.34	74,168.66
6008 Directors Fees	7,200.00	3,900.00	3,300.00
6011 Retirement PERS	65,000.00	50,285.87	14,714.13
Classic members 8.65% X Gross Salary New Public Employee Pension Reform Act (PEPRA) members (7.59% X Gross Pay) Unfunded Liability			
6012 Social Security (7.65% of employee pay)	49,000.00	32,650.67	16,349.33
6015 Workers' Compensation Insurance	30,000.00	27,565.00	2,435.00
Coming & Complian (0000)	1,045,700.00	729,135.66	316,564.34
Services & Supplies (2000) 7001 Agriculture	275 000 00	177 000 75	407.440.05
7001 Agriculture 7005 Telecommunications	375,000.00 2,000.00	177,889.75 1.003.37	197,110.25 996.63
7009 Household Expense	5,000.00	1,533.47	3,466.53
7010 Insurance	60,000.00	1,000.11	60,000.00
7021 Maintenance of Equipment	30,000.00	21,363.21	8,636.79
7022 Fuel	35,000.00	25,072.62	9,927.38
7024 Maintenance - Bldg & Improvements	10,000.00	1,278.86	8,721.14
7027 Memberships	18,000.00	15,221.82	2,778.18
7036 Office Expense 7043 Professional & Special Expense	18,000.00	6,210.30	11,789.70
7043 Professional & Special Expense 7059 Publications and Legal Notices	25,000.00 500.00	9,290.00	15,710.00
7061 Rents & Leases - Equipment	500.00	-	500.00 500.00
7062 Rent & Leases - Bldg & Improvements	12,000.00	6,966.00	5,034.00
7065 Small Tools & Instruments	1,000.00	-	1,000.00
7066 District Special Expense	15,000.00	5,428.30	9,571.70
7074 Transportation & Travel	15,000.00	7,616.48	7,383.52
7081 Utilities	10,000.00	5,093.76	4,906.24
Other Charges (2000)	632,000.00	283,967.94	348,032.06
Other Charges (3000) 7407 Contributions to other Agencies	2,500.00		2,500.00
7425 Taxes & Assessments	38,500.00	-	2,500.00 38,500.00
	41,000.00	·	41,000.00
Fixed Assets (8000-8300)	,		,
Replacement of Copy Machine	12,000.00	3,873.61	8,126.39
Replacement of Gate	11,000.00	-	11,000.00
Clean Air Grant Vehicles	12,000.00	47,741.77	(35,741.77)
Trailer/Tow Dolly Additional Surveillance Vehicle	10,000.00	20,000,00	10,000.00
Additional Crew Cab Vehicle	29,000.00 32,000.00	29,000.00 30,238.92	 1,761.08
Additional Grow Gab Vollido	106,000.00	110,854.30	(4,854.30)
	•	,	(1,001.00)
Working Budget	1,824,700.00	1,123,957.91	700,742.10
* Appropriation for Contingencies	273,705.00	4 400 057 04	273,705.00
Total Appropriations	2,098,405.00	1,123,957.91	974,447.10
** General Reserves	5,384,500.00		5,384,500.00
Reserve for Oil Tank Removal & Replacement	100,000.00		100,000.00
Reserve for Asphalt Removal & Replacement	150,000.00		150,000.00
Reserve for OPEB Liability	1,482,604.00		1,482,604.00
Reserve for Property/Building Purchase Reserve for Emergency Invasive Aedes outbreak	3,500,000.00 300,000.00		3,500,000.00
Reserve for Replacement of Vehicles/Tablets	225,000.00		300,000.00 225,000.00
Total Budget	13,240,509.00	1,123,957.92	12,116,551.10
-		,,	, ,
Tulare County Account # 778 Balance	7,100,021.22		
Union Bank Account # 2740034408 Balance	204,992.84		
TMAD Current cash balance	7,305,014.06		

^{* 15%} of our Working Budget (Tulare County permits us to carry 15% of our working budget as Appropriations for Contingencies)
** There is no requirement to fund General Reserves at any set amount to be in compliance with the CA Health and Safety Code.

TULARE MOSQUITO ABATEMENT DISTRICT

FY 21/22 Budget		FY 21-22	FY 20-21
March 31, 2022	Appropriations	Expenditures	Expenditures
6001 Regular Salaries *	497,000.00	367,391.30	330,971.93
6004 Benefits Health Insurance	0.40.000.00	.=	-
EDD Unemploymt. Insur. 6.2% X 7,000 of employee pay	240,000.00	171,696.52	137,334.83
EDD Disability Insurance 1.1% X of employees salary	7,500.00 8,000.00	3,705.08	3,992.27
EDD Employment Training Tax rate 0%	0,000.00	5,116.90	4,354.39
Life Insurance	2,000.00	992.98	1,070.39
6005 Extra Help	140,000.00	65,831.34	80,332.44
6008 Directors Fees	7,200.00	3,900.00	4,600.00
6011 Retirement PERS	65,000.00	50,285.87	41,456.98
Classic members 8.65% X Gross Salary			
PEPRA members (7.59% X Gross Pay)	40.000.00		
6012 Social Security (7.65% of employee pay) 6015 Workers' Compensation Insurance	49,000.00	32,650.67	31,286.30
0010 Workers Compensation insurance	30,000.00 1,045,700.00	27,565.00	23,234.70
Services & Supplies (2000)	1,045,700.00	729,135.66	658,634.23
7001 Agriculture	375,000.00	177,889.75	174,060.59
7005 Telecommunications	2,000.00	1,003.37	1,118.04
7009 Household Expense	5,000.00	1,533.47	912.11
7010 Insurance	60,000.00		2,973.95
7021 Maintenance of Equipment	30,000.00	21,363.21	33,694.35
7022 Fuel	35,000.00	25,072.62	
7024 Maintenance - Bldg & Improvements	10,000.00	1,278.86	3,990.90
7027 Memberships 7036 Office Expense	18,000.00	15,221.82	14,529.00
7043 Professional & Special Expense	18,000.00	6,210.30	8,078.89
7059 Publications and Legal Notices	25,000.00 500.00	9,290.00	15,975.00
7061 Rents & Leases - Equipment	500.00	-	-
7062 Rent & Leases - Bldg & Improvements	12,000.00	6,966.00	6,966.00
7065 Small Tools & Instruments	1,000.00	-	-
7066 District Special Expense	15,000.00	5,428.30	5,096.60
7074 Transportation & Travel	15,000.00	7,616.48	-
7081 Utilities	10,000.00	5,093.76	4,683.01
Other Charges (2000)	632,000.00	283,967.94	272,078.44
Other Charges (3000) 7407 Contributions to other Agencies	2 500 00		
7425 Taxes & Assessments	2,500.00 38,500.00	-	-
Taxos a risposariionito	41,000.00		<u>-</u>
Fixed Assets (8000-8300)	11,000.00	-	-
Replacement of Copy Machine	12,000.00	3,873.61	
Replacement of Gate	11,000.00	· -	-
Clean Air Grant Vehicles	12,000.00	47,741.77	
Trailer/Tow Dolly	10,000.00		
Additional Surveillance Vehicle Additional Crew Cab Vehicle	29,000.00	29,000.00	
Additional Crew Cab Verlicle	32,000.00 106,000.00	30,238.92	0474004
	100,000.00	110,854.30	94,743.81
Working Budget	1,824,700.00	1,123,957.91	1,025,456.48
* Appropriation for Contingencies	273,705.00	1,120,007.01	1,020,400.40
Total Appropriations	2,098,405.00	1,123,957.91	1,025,456.48
Tulare County Account # 778 Balance		7.400.00	
		7,100,021.22	6,679,545.62
Union Bank Account # 2740034408 Balance	-	204,992.84	256,756.26
TMAD Current cash balance	(7,305,014.06	6,936,301.88

Payment Voucher (PVQ)

Tulare Mosquito Abatement District

Vendor Code S 8496

Voucher No: 778

21934

Direct Pay: Yes

Scheduled Pay Date:

3/9/2022

Name:

Tulare Mosquito Abatement District

Address:

6575 Dale Fry Rd

Tulare CA 93274

Fund: 778 Agency: 778 Org: 1000 Obj: 2000

Description:

6000 Funds for Salaries and Benefits FY 21/22 Budget

70,779.38

7000

Funds for Services and Supplies FY 21/22 Budget

116,002.22

Total

186,781.60

C:/Documents/County Transfer Order- Payment Voucher

Tulare Mosquito Abatement District, CA 6575 Dale Fry Rd Tulare, CA 93274-9073

Bill of Sale Date: 23 Mar 2022					Bill of Sale Num	ber: 3232022		
Asset ID:	Asset ID: 1				Inventory ID:	1		
Description 2006 Jeep	F	Your State of the second	A STATE OF	March I signale ever or office has seen the second	TO THE PERSON OF THE SECURITY OF THE PERSON	Award Amount 9100.00		
Asset Inf	ormati	on			Call of the second of the seco	The state of the s		
	Year:	2006	Make/Brand:	Jeep	Model: Wrangler VIN/Serial	: 1J4F449S16P716507		
N. Carlotte	52202 Miles Meter: (Accurate?: Yes)		Title Restriction:	No Title Restriction				
ale Info		Sold Amount:	USD \$9,10	0.00	Francisco de la Policia de la	NO LIS & MINER P. HIS TO S. SALE, COME TO SELECT AND AN ALL OF COLUMN AND ALL OF COL		
	(Other Amount:	USD \$0.00		Paid On: Not Paid			
	Buy	ver's Premium:	USD \$1,137	7.50	Other Amount Description:			
÷		Total Amount:	USD \$10,23	7.50				
Jaspal Sin 2266 Cond Pittsburg, 94565-448	cord Dr CA 80 USA	seller's Buyer/	premises there Agent Signature	e is no refund e:	ithout warranty. Once the asset of monies previously paid.	is removed from the		
jassubhi@yahoo.com Print N 5104060008 Date:_		ame:						

Tulare Mosquito Abatement District, CA 6575 Dale Fry Rd Tulare, CA 93274-9073

Bill of Sale Da	ate: 23 Mar	2022			Bill of Sale Number: 3232022			
Asset ID:	2				Inventory ID:	2		
Description of 2006 Chevrolet		00 LS 4WD DR	W		The same of the sa	THE RESERVE OF THE PROPERTY OF	Amoun 12805.00	
Asset Informa	ition			THE STREET, NO				
Yea	r: 2006		Make/Brand:	Chevrolet	Model: Silverado 3500	VIN/Serial: 1GBJK34U16	E15329	
Mete	er: 84706 Mile Yes)	es (Accurate?:	Title Restriction:	No Title Restriction				
Sale Informati	on a second							
Ac	ctual Sold Am	nount:	USD \$12,805.00		Paid On: 25 Mar 2022 Wire Tra			
	Other An	nount:	USD \$0.00		Other Amount Descrip		SIEI	
	Buyer's Prer	nium:	USD \$1,600.62		Other Amount Descrip	aon.		
	Total Am	nount:	USD \$14,40	05.62				
Vineyard Autos 23077 N Davis Lodi, CA 95242	Rd		as is, where is an fund of monies pr		anty. Once the asset is rem	noved from the seller's premis	es	
lightningleo55@hotmail.com 2097470369		Buyer/Agent : Print Name:	Signature:					
		Date:						

Agenda Item #5

7242	Tulare Mosquito Abatement District		Special District Risk Man	agement Authority		3/3/2022			
Ref Nbr	Invoic	e Nbr		Invc Date	Description	Invoice Amount	Amount Paid	Disc Taken	Net Check Amt
014363	030322			02/23/22		993.23	993.23	0.00	993.23
1	GL#:	6200	PL000	Loss	Prev Tulare MAD		993.23		
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Property/Liability Credit Incentive Program



Tulare Mosquito Abatement District

CIP Points Earned as of: 3/24/2022

The Credit Incentive Program (CIP) is designed to encourage our Members to take a proactive approach for loss prevention administration, training and safety/risk management. In an effort to assist our Members in achieving the lowest contributions possible, we performed a review of the documents submitted to date for the CIP program year 2021-22. The CIP points earned will be applied toward the invoice for the 2022-23 program year. However, the actual dollar credit shown as 'Earned CIP Credits' on the invoice may differ from this report due to the actual General and Auto Liability amounts on the invoice. The following earned credits have been documented:

CIP Criteria Description*	CIPs Earned	CIP \$ Earned	Unearned CIPs	Unearned CIP \$
SDRMA Safety Specialist Certificate	0	\$0	2	\$545
Staff Attendance at SDRMA Workshop	0	\$0	2	\$545
Additional Staff Attendance at SDRMA Workshop	0	\$0	1	\$273
Management Staff Attendance at CSDA Legal Seminar	1	\$273	0	\$0
Additional Management Staff Attendance at CSDA Legal Seminar	1	\$273	0	\$0
Vector Solutions Online Training Program	3	\$818	0	\$0
Staff Participation in Defensive Driver Training	2	\$545	0	\$0
Utilization of Bank Positive Pay Reporting	2	\$545	0	\$0
LOSS PREVENTION TRACK TOTALS - 8 POINTS MAXIMUM	8	\$2,181	0	\$0
Management Staff with CSDM accreditation by SDLF	0	\$0	2	\$545
Management Staff Attendance at CSDA Sponsored Training	1	\$273	0	\$0
Additional Management Staff Attendance at CSDA Sponsored Training	1	\$273	0	\$0
ADMINISTRATION TRACK TOTALS - 2 POINTS MAXIMUM	2	\$545	0	\$0
SDLF District of Distinction designation	0	\$0	2	\$545
Single Board Member Attendance at CSDA Training	1	\$273	0	\$0
Additional Board Member Attendance at CSDA Training	0	\$0	1	\$273
GOVERNANCE TRACK TOTALS - 2 POINTS MAXIMUM	1	\$273	1	\$273
No Claims during the year	1	\$273	0	\$0
No Claims for prior 3 years	0	\$0	2	\$545
CLAIMS TRACK TOTALS - 3 POINTS MAXIMUM	1	\$273	2	\$545
COMBINED TRACK TOTALS - 15 POINTS MAXIMUM	12	\$3,272	3	\$818
5 YEAR NO CLAIMS BONUS	0	\$0	3	\$818
TOTAL CREDIT INCENTIVE POINTS	12	\$3,2 7 2	6	\$1,636

14.10 ADMINISTRATIVE ASSISTANT

<u>**DEFINITION**</u> Under the direction of the General Manager, the position is responsible for the performance of a variety of general and complex administrative duties. The Administrative Assistant is a confidential employee maintaining the District's fiscal and personnel files.

POSITION CHARACTERISTICS

The Administrative Assistant acts as a confidential assistant to the General Manager. The position is a primary contact person with the public and must represent the District well. The employee must conduct all work related to the duties and responsibilities of the office with accuracy and efficiency.

EXAMPLES OF DUTIES

Duties may include, but are not limited to:

- Process and manage payroll, federal and state taxes and reports, quarterly and annual tax requirements, CalPERS reports, track and record employee salary, wage and wage adjustments and deductions, hours, benefits, vacation and sick leave;
- Process and manage employment forms and other paperwork for regular and seasonal employees, and keep current with employment and employee benefit and labor law requirements;
- Assist the General Manager in developing and monitoring the annual budget;
- Receive and process all invoices, track and account for expenditures and revenue, and perform bank and credit card reconciliations;
- Maintain fiscal records, prepare financial reports, process journal entries and prepare necessary information for annual financial audit;
- Process and monitor worker's compensation, vehicle, property and liability claims through the District's third-party administrator, and complete and process required annual reports;
- Keep informed and knowledgeable in areas specific to and related to office management and job duties, and in District programs including retirement, worker's compensation and health benefits;

- Answer telephone calls, process and schedule requests for service;
- The position is authorized to sign such papers as necessary in the routine operation of the office, for example: Routine correspondence, Worker's Compensation Reports, Federal and State Tax Reports, etc., and keeps the General Manager informed of these items.
- Performs other duties deemed necessary and as needed relating to the position.

QUALIFICATIONS

Possess an Associate Degree in business administration or a related field from an accredited college or university and three years of verifiable professional level office administration experience; or an equivalent combination of education and experience that demonstrates a sufficiency to successfully perform the essential duties as listed above.

KNOWLEDGE AND ABILITIES

The Administrative Assistant is distinguished from other District secretarial classes in that the nature, diversity, and scope of responsibilities from this level of management support requires frequent use of tact, discretion, initiative, and a high degree of independent judgement. Must possess the ability to work independently, set priorities, stay on task and meet critical deadlines; Establish effective and cooperative working relationships; Maintain high level of organizational skills; and Interact with the public and coworkers in a tactful and courteous manner and maintain composure and professionalism in adverse situations.

SPECIAL REQUIREMENTS

Possession of a valid California Driver's License with a good driving record and be insurable under the District's insurance carrier.

Agenda Item #8

APPENDIX D

FY 22/23 COMPENSATION PLAN

Effective 07/01/2022

% COLA Pending (COLA not included, to be determined FY 22/23 Budget)

Compensation of employees will be in accordance with the following schedule:

General Manager

The General Manager is hired by and serves at the pleasure of the Board of Trustees. The Manager is an agent of the Board of Trustees and the salary shall be determined by the Board of Trustees.

	Annual Salary			
Step 1	\$	109,422		
Step 2	\$	117,081		
Step 3	\$	125,278		
Step 4	\$	134,046		
Step 5	\$	143,429		

Operations Director

The Operations Director is hired and supervised by the General Manager

Step 1	Annual Salary		
	\$	87,727	
Step 2	\$	91,236	
Step 3	\$	94,885	
Step 4	\$	98,682	
Step 5	\$	102.629	

Administrative Assistant

The Admisistrative Assistant is hired and supervised by the General Manager

	Annual Salary		
Step 1	\$	67,542	
Step 2	\$	70,921	
Step 3	\$	74,466	
Step 4	\$	78,189	
Step 5	\$	82.099	

Mechanic/Field Technician

The Mechanic/Field Technicians are hired by the General Manager and supervised by the Operations Director

	Annual Salary		
Step 1	\$	67,542	
Step 2	\$	70,921	
Step 3	\$	74,466	
Step 4	\$	78,189	
Step 5	\$	82,099	

Field Technician

The Field Technicians are hired by the General Manager and supervised by the Operations Director

	Annual Salary		
Step 1	\$	56,825	
Step 2	\$	59,668	
Step 3	\$	62,651	
Step 4	\$	65,785	
Step 5	\$	69,073	

Seasonal Field Technician

The Seasonal Field Technician is hired by the General Manager and supervised by the Operations Director

	Hourly Salary		
Step 1	\$	27.33	
Step 2	\$	28.69	
Step 3	\$	30.13	
Step 4	\$	31.63	
Step 5	\$	33.22	

Seasonal Surveillance and Seasonal Technician

Seasonal Surveillance and Seasonal Technician is hired by General Manager and supervised by the Operations Director

	Hourly Rate		
Step 1	\$	17.61	
Step 2	\$	18.48	
Step 3	\$	19.43	
Step 4	\$	20.39	
Step 5	\$	21.40	

Secretary/Bookkeeper

The Secretary/Bookkeeper is hired and supervised by the General Manager

	Annual Salary	Н	Hourly	
Step 1	\$ 41,888	\$	20.14	
Step 2	\$ 43,985	\$	21.15	
Step 3	\$ 46,185	\$	22.20	
Step 4	\$ 48,493	\$	23.31	
Step 5	\$ 50.918	\$	24 48	

Manager's Report

Usbank.

National Association 4000 West Broadway Robbinsdale, MN 55422 763-971-1111

reduce the receipt time on your payments, email your account information to

CorporatePayablesNewVendorGroup@usbank.com and begin receiving your

payments via ACH! Questions, please contact Customer Service at 763-971-1111. *

No. 6958798

Check Date: 02/25/2022

TULARE MOSQUITO ABATEMENT DISTRICT, 6575 DALE FRY RD, TULARE CA 93274

Description	Date		Gross Amount	Discount Amount	Net Amount Paid
for spend in Q(4) Payment ID 16331.	RM Kavlissa Voie at		\$400.25	\$0.00	
					6:-
<u> </u>					
>					
		Totals	\$400.25	\$0.00	\$400.25